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Hello!

NASDDDS and HSRI are very pleased to send you the final report link on the **2019 NCI® Staff Stability Survey results**. 2019 saw a **26** states participating, with **3604** provider agencies responding to the survey. As in prior reports, you will find information on tenure; turnover; vacancy rates; benefits offered; and wages for Direct Support Professionals (DSPs) employed by provider agencies. For example, 2019 saw a turnover rate of **42.8%** across the 26 states, with 23.8% the lowest rate of turnover, and 64.8% the highest rate among states. The median wage for DSPs is **\$12.00/hr**. The 2019 final report also shows that vacancy rates for full-time positions ranged from 4.1% to 13.7% with an NCI Average of **8.5%**. Vacancy rates for part-time positions ranged from 4.5% to 20.5% with an NCI Average of **11.2%**. **To see more, please click on the link below.**

The NCI Staff Stability report is now a go-to source of information on the experience of DSP's in our field and is the only data source focused exclusively on the I/DD field.

Please access 2019 Staff Stability Survey report here: [LINK](#)

If you have questions please contact Laura Vegas at vegas@nasddds.org or Dorothy Hiersteiner at dhiersteiner@hsri.org We thank each participating state and look forward to further exploration of Direct Support Professional experiences across our field in partnership with each of you.

Warm regards,

Laura Vegas
Director NCI
National Association of State Directors of Developmental Disabilities Services (NASDDDS)